



CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY)

POLYCHEM LIMITED
CIN: L24100MH1955PLC009663
7, JAMSHEDJI TATA ROAD, CHURCHGATE RECLAMATION,
MUMBAI – 400 020.

TITLE:

This Policy shall be called the 'CSR Policy'.

OBJECTIVE:

The CSR Policy sets out our commitment to ensuring that our activities extend beyond business and include initiatives and endeavors for the benefit and development of the community and society. The CSR Policy lays down the guidelines for undertaking programmes geared towards social welfare activities or initiatives.

Polychem Limited is a socially responsible company and will be contributing 2% of its PAT for CSR activities in accordance with Section 135 of the Companies Act 2013 and the Rules thereunder from the date of its applicability, to the benefit of the socially & economically disadvantaged communities.

CSR COMMITTEE:

As per section 135(9) of the Companies Act, 2013 the amount to be spent for CSR activities as provided in section 135(5) does not exceed 50 lakh rupees hence there is no requirement for constitution of CSR Committee and the functions shall be discharged by the Board of Directors of company.

ROLE OF THE BOARD:

- i. Draft the CSR policy and shall indicate the activities to be undertaken by the company.
- ii. Recommend the amount of expenditure to be incurred on the activities mentioned below
- iii. Monitor the Corporate Social Responsibility Policy of the company from time to time.
- iv. Review and recommend any new CSR initiatives to be taken up by the company.
- v. Review the progress of CSR projects already undertaken by the company and the utilization of budgets of each such project.
- vi. Review and recommend the CSR report to be included in the board's report.
- vii. Review and recommend any amendments to be made in the CSR policy of the company.
- viii. To carry such other functions as may be required to CSR activities of the Company.

CSR EXPENDITURE:

As per section 135(5) company needs to spend average of 2% of its net profits of the company made during the three immediately preceding financial years, the calculations of same shall be placed and approved by the board.

CSR ACTIVITIES:

- Eradicating hunger, poverty and malnutrition and sanitation;
- Promoting education (primary, secondary or higher education and studies more particularly for girls);
- Promoting gender equality, empowering women;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, conservation of natural resources;
- Protection of national heritage, art and culture;
- Promotion and encouragement of training of cottage industries and handicrafts industries and other useful crafts;
- Any other activities as may be approved by the Board.

TRANSFER OF UNSPENT CSR AMOUNT:

If the Company fails to spend the amount prescribed in Section 135(5) shall be transferred by the company within a period of thirty days from the end of the financial year to a special account to be opened by the company in that behalf for that financial year in any scheduled bank to be called the Unspent Corporate Social Responsibility Account and such amount shall be spent by the company in pursuance of its obligation towards the Corporate Social Responsibility Policy within a period of three financial years from the date of such transfer, failing which, the company shall transfer the same to a Fund specified in Schedule VII, within a period of thirty days from the date of completion of the third financial year.

AMENDMENT OF POLICY:

The CSR Policy of the Company may be amended at any time by the board of the company.